



6600 PARK OF COMMERCE BLVD.
Boca Raton, FL 33487
United States of America
Phone: (561) 241-6700
Fax: (561) 241-3328

Statement on human trafficking / slavery

The California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains.

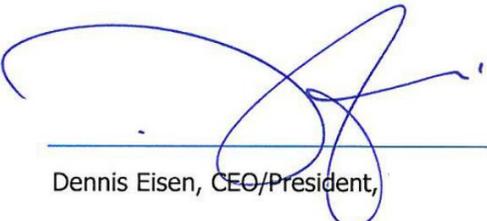
JARO is committed to respecting human rights and upholding the values and high standards of ethics as expressed in our JARO Code of Conduct.

JARO shall not traffic in persons or use any form of slave, forced, bonded, indentured, or prison labor. This includes the harboring, recruitment, transfer, or receipt of persons by means of threat, force, coercion, fraud, or payments to any person having control over another person for the purpose of exploitation.

As a responsible corporate citizen, we seek to ensure that safety and ethical standards are maintained throughout our supply chain. We expect our suppliers to respect human rights, including maintaining policies and procedures to prevent the use of child or forced labor. JARO shares our Statement of human trafficking / slavery and Statement of Electronic Industry Citizenship Coalition® (EICC®) Code of Conduct (version 4.0) with our Supply chain, and we requests our suppliers to comply with the same statement.

JARO will audit our key suppliers onsite yearly to ensure the compliance with the JARO Statement of human trafficking / slavery and Statement EICC®) Code of Conduct. JARO has a zero-tolerance policy for the presence of forced and child labor.

JARO conducts training for employees to adhere to our JARO Code of Conduct and to ensure our employees have a clear set of standards and guidance for conducting business with integrity and compliance with the law. Additionally, we train employees whose job functions include supply chain procurement to comply with all laws in all locations, which includes laws prohibiting slavery and human trafficking.



Dennis Eisen, CEO/President,

Date: May. 01, 2015