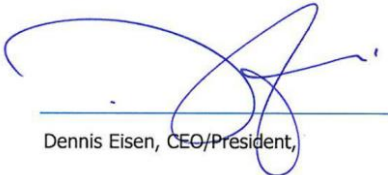




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Conflict Minerals Policy

JARO THERMAL INC. fully supports the position of the Electronic Industry Citizenship Coalition (EICC), the Global e-Sustainability Initiative (GeSI), the Electronic Components, Assemblies and Materials Association (ECA) and the Tantalum-Niobium International Study Center (TIC) in avoiding the use of conflict minerals which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries, in line with full compliance to the EICC's Electronic Industry Code of Conduct. All of our tantalum raw material providers have been certified as compliant to the EICC/GeSI Conflict Free Smelter ("CFS") program. This policy and certification process is being implemented for all conflict minerals. JARO THERMAL INC. will immediately discontinue doing business with any supplier found to be purchasing materials which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries. To ensure our compliance to this policy, JARO THERMAL INC. will utilize the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-affected and High-risk Areas and where appropriate implement the five step framework for risk-based due diligence in the mineral supply chain. JARO THERMAL INC. will continue to work through the EICC, GeSI, ECA and TIC towards the goal of greater transparency in the supply chain.

A blue ink signature of Dennis Eisen, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Dennis Eisen, CEO/President,

Date: Jan. 15, 2014