

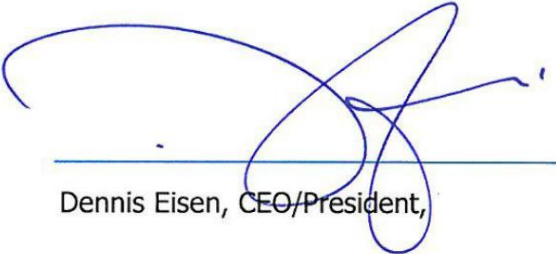


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Environmental Policy and Commitment

JARO Thermal Inc. recognizes its responsibility for protecting the environment, preventing pollution and meeting regulatory requirements and other requirements for environmental protection. We will work in partnership with Customers, Suppliers, Governments and Communities to understand environmental issues and support environmental improvement initiatives; and strive to minimize the impact of our facilities.

At JARO Thermal Inc., our environmental policy encompasses lead-free and RoHS, REACH, WEEE, packaging waste, and proper disposal of batteries and fluorescent tube. We also work closely with our manufacturers and customers to support their recycling and disposal efforts.



Dennis Eisen, CEO/President,

Date: Jan. 15, 2014